HUBBARD COMMUNICATIONS OFFICE Saint Hill Manor, Fast Grinstead, Sussex

Remimeo Staff Hat HCO POLICY LETTER OF 19 JANUARY 1966

DANGER CONDITION, WARNING

THE JUNIOR WHO ACCEPTS ORDERS FROM EVERYONE

It has been found in the hearings on personnel after a Danger Condition was assigned that:

A PERSONNEL UNDER YOU WHO ACCEPTS ORDERS FROM ANYONE WHO COMES ALONG WHO HAS ANY RANK WILL PUT YOUR SECTION, DEPARTMENT OR DIVISION AND YOU INTO A DANGER CONDITION AUTOMATICALLY.

This operates as a permanent by-pass.

If you allow it or don't catch it in time, your statistics will fall like a shot duck.

Therefore if you find a junior going off lines for his orders and not refusing all orders from others you must put him in a Danger Condition. For if you don't you will soon be in one yourself.

Danger Condition is a very funny thing. It actually exists as a natural phenomenon in organizations, hitherto undetected.

If by-pass of command channels occurs, the exact formula will begin to operate whether anyone says so or not. And the only cure for this plague is to follow the formula itself. That works. Nothing else does.

Be careful of that junior who accepts anyone's orders. He or she is like a charge of dynamite under an executive. Someday it will all blow up.

Juniors must follow the orders of their own seniors or Danger Condition results.

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